

The Dickinson Wright Women's Network was formed to support and advance women within the firm and the practice of law. Originally focused on fostering interaction and mentoring among the firm's female attorneys, the Network has expanded over the years to include our female clients and women in the communities where our offices are located---throughout Michigan, and in Phoenix, Columbus, Nashville, Lexington, Las Vegas, Washington DC, and Toronto.

Within the firm, women attorneys voluntarily participate in the Network, which arranges social, professional development and networking meetings both within the firm and in consultation with outside coaching professionals. The Network sponsors attendance by women attorneys at a variety of leadership conferences and seminars, and helps to promote our women attorneys for professional recognition.

The Network also hosts events in each office to facilitate interaction with other professional women in the communities that we serve, and supports a variety of activities related to the advancement of women in the profession. These events typically benefit a charitable organization that focuses on the needs of women and children in our communities. The Network also has provided scholarship support to outstanding female law students, helping to enrich the future of women in our profession.

The women attorneys of Dickinson Wright are a remarkable group, ranging from our most senior leadership (including a practice department manager, members of our Governing Board, and a member of our Management Committee) to the summer associates (lawyers in training) who join us each year, and spanning all of our 40 practice areas, including corporate and tax practice, real estate and environmental practice, estate and business planning, family law, intellectual property, municipal law and finance, employment and labor law, commercial litigation, banking and bankruptcy, and employee benefits and executive compensation.

## "Sharing Our Success" Annual Benefit

Each year, the Dickinson Wright Women's Network sponsors an event that brings business women together to network and socialize in a fun and friendly environment while supporting the work of a charity partner. Clients and potential clients are invited to a retail expo that offers shopping opportunities for busy professionals and provides an opportunity to support Spectrum Human Services Inc & Affiliated Companies. Spectrum offers programs and services to disadvantaged children, youth, adults and families in order to support the family structure and provide life improvement alternatives.

## Women's Network Scholarship

We proudly established the "Dickinson Wright Women's Network Scholarship," which is administered through the Women Lawyers Association of Michigan Foundation. The scholarship annually awards \$2,500 to an outstanding woman law student attending one of Michigan's five accredited law schools (University of Michigan Law School, Thomas M. Cooley Law School, Michigan State University

College of Law, Wayne State University Law School, and University of Detroit Mercy School of Law), providing a tangible contribution to the education and future of high-potential women.